



WHAT WE ARE

PHX Beyond Binary is building Phoenix's first trans-centered community space. Not trans-friendly. Trans-centered. A physical space where trans, non-binary, and gender non-conforming culture is the default, not an afterthought.

THE PROBLEM

Phoenix has LGBTQ+ bars. It has LGBTQ+ service organizations. What it doesn't have is a casual, sober, trans-centered space to just exist. Somewhere between home and work where trans people can hang out, learn skills, and build community without alcohol being the focus or safety being a question.

Trans people face roughly double the unemployment rate of the general population, systemic discrimination in hiring, and 20-30% poverty rates. Social anxiety from navigating hostile environments prevents many from engaging with existing community spaces.

THE SOLUTION

A physical community space combining safe social gathering with technical skill development. Daytime: casual co-working and hangout space. Evenings: workshops on coding, cybersecurity, 3D printing, and trans-specific skills like voice training and presentation. A place where identity isn't a discussion because it doesn't need to be.

WHAT THE COMMUNITY TOLD US

We surveyed 159 community members in Fall 2025:

- **76%** identified as trans community members
- **Safe hangout space** was the #1 request
- **47%** said community and belonging matters most
- **Social anxiety** was the #1 barrier to existing spaces
- **71%** were very or somewhat interested in joining

STATUS

Pre-launch planning phase. Founding member campaign open through December 31, 2025. Physical space target: Q1-Q2 2026. Location: Phoenix metro area.

FOUNDER

Quinn Penney (she/her) is a Senior Software Engineer with 9 years of experience and the sole founder of PHX Beyond Binary. Quinn began building the organization after reading about Project 2025's proposed reclassification of transgender individuals, deciding to channel frustration into building something constructive. PHX Beyond Binary is the space Quinn wishes had existed during their own journey.

CONTACT

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PHX Beyond Binary is a project of Nooikko LLC. Organization type chosen for operational flexibility.

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